

The Takeoff



News for Landmen

Published by the Michael Late Benedum Chapter of AAPL

January 2012 Issue



MLBC-AAPL

3945 Forbes Ave., #451
Pittsburgh, PA 15213

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AAPL Oil and Gas Land Review and CPL and RPL Exam

March 20-23, 2012

Pittsburgh Airport
Marriott Hotel
Pittsburgh, WV
www.landman.org

The Presidential Address

I hope everyone had an enjoyable holiday and has started the new year with a renewed excitement for we are in a remarkable time with regard to our industry and profession. Land professionals are in high demand and those with talent are reaping the benefits daily.

Before I start my article, I would like to take a moment to provide you some insight and offer a thank you. Although the MLBC does not have meetings in December

and January, your Board of Directors has been hard at work. In December we had a conference call and recently met in Bridgeport to go over many important issues and make sure these were being properly addressed. Thanks to the Officers and Directors for attending this meeting, and thanks to EQT Production Company for providing the facility and luncheon. EQT's members and the company contribute a great deal to this organization, and its efforts are most appreciated.

Cont.

EXECUTIVE COMMITTEE

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The Presidential Address (cont.)



Mark A. Acree
MLBC President
2011-2012

“It has been my experience that when the Lessor and Lessee become “partners” in the exploration and development of the oil and gas rights, good things happen.”

The topic of my address this month is the oil and gas lease. Not the particular covenants of the lease, but the relationship of the Lessor and Lessee. It has been my experience that when the Lessor and Lessee become “partners” in the exploration and development of the oil and gas rights, good things happen. This is initiated by the negotiation of a fair, reasonable and equitable oil and gas lease in which the parties share a common goal and willingness to cooperate with each other to accomplish that goal.

While all the burden of an oil and gas lease’s development, including the science, technology, operations and costs thereof, are assumed by the Lessee, the Lessor also has certain obligations. The most obvious is working with the Lessee to complete the necessary activities that

will hopefully lead to drilling on the lease, as the majority of the time, it’s the oil and gas revenues that provide the real value. From a functional and economic perspective, failing



to work toward this common goal as partners, can make both parties miserable. While a growing number of Lessors have leases with severed oil and gas (minerals), a large portion of the leases acquired are from parties owning both the surface and oil and gas (mineral) estate. Of course, when the Lessor is also the surface owner, this typically provides for easier access to the property and a smoother

partnership.

The Landman’s first goal is to gain the trust of the Lessor and develop a working relationship. Trust is an essential part of the partnership. In the case of broker representation of a company, it is important that the broker understand how the company intends to pursue activity in the area, and be mindful of the company’s track-record and operational performance. While this is sometimes hard to present, the more you know about your client, the better you will be able to communicate that information to the Lessor. Company Landmen usually have more knowledge of the company, but in most cases, it’s the Landman making the initial contact and signing the lease that gets the calls from the Lessor.

Cont.



The Presidential Address (cont.)

While a hand-off to a company Landman or other personnel is normal and reasonable at some point, the impressions formed by the person making the initial contact and obtaining the lease are lasting, so take heed and make sure that you are handling the situation at your best.

To accomplish the common goals of the partnership, the parties should try to work out most, if not all, the issues during the negotiation period. That is the time when the skills of a Landman come into play. Most companies start with a standard form oil and gas lease, which contains provisions that general favor the Lessee. Now comes the “art” of our profession, working through the issues the Lessor desires in the partnership. We would all prefer for the Lessor to sign the standard form oil

and gas lease, but that rarely happens. It is the duty of the Landman to listen intently, clarify intent, answer questions and put into words



the desires of the Lessor. Formulating the proper language may be part of the pre-approved provisions approved by the company or “artful wordsmithing” that conveys the intent of the Lessor. While the later requires skillful contemplation and generally more time to process (get approved by both parties), in the long run, it is better to get these issues worked out long before any activity

on the lease. If you are new to the business or a “fledgling” Landman, seek mentorship from one of the “old salts” that can provide insight, wisdom and hopefully, the words that need to be imbedded in the oil and gas lease. Those of us that have been negotiators for many years, may have information from previous dealing with Lessors that can prove helpful.

Now that the Lessor and Lessee are “partners” and have established common goals, care should be taken to build on the partnership. If development is eminent, then activity will keep communication and information flowing. If the lease was acquired for the future, or even on speculation, then communication will be very light until activity on the lease is established.

Cont.



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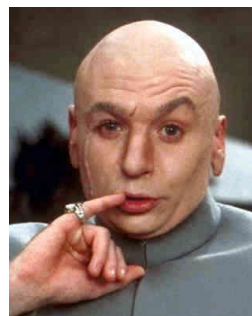
The Presidential Address

By that time, new “players” may be involved as successor to the lease, or even new personnel. Whichever is the case, remember the commitment that was established when the lease was initially negotiated and executed. Work from that point and make sure the “partnership” is rekindled and built upon. Take steps to reintroduce the Lessor and Lessee as partners in development. Make certain there are no underlying issues, and if there are, work them out quickly and with the same care that was initially developed in the Lessor/Lessee relationship.

Use the motto, “treat another the way you would want to be treated”. Most people are reasonable and just want to be treated fairly. There is always that certain person who is greedy and down

right hard to deal with, but when faced with adversity, remember, “business is business, it’s not personal”. Even partners do not always see things the same way. Try to stay away from issues that can be personally directed, and deal with the business issues. If a good “partnership” was set up in the beginning, then a fair and reasonable solution can be found. For those that do not, that’s why we have attorneys (HA HA).

Remember, good generally triumphs over evil.



Even Dr. Evil, while trying to hold the countries of the earth hostage, just

can’t seem to get it right. He’s not even sure how much money he wants. Remember, is it millions or billions? Although somewhat entertaining, I don’t think he would be a very good partner.

Looking forward to seeing you at the February 9th seminar and meeting. This will be a joint event with the Northern Appalachian Landman’s Association (NALA), so be there to network with fellow land professionals you may not see to much. Brent Schreiber from AAPL will also be at the seminar and meeting on behalf of AAPL. If you are not an AAPL member, sign up. Its worth the money!

Mark A. Acree
MLBC President
2011-2012

“Use the motto, “treat another the way you would want to be treated.”



MLBC...There's an App for That!

The MLBC Website Committee is excited to announce the rollout of the new MLBC Mobile App. The app provides access to the Member Directory, Event Calendar, Member Profile, Event Registration, a Virtual Membership Card and the MLBC Social Net-

working Site. A version is currently available for Android, an iOS version is completed but pending App Store approval and a Blackberry version is in development. As the apps are completed they will be made available to the membership for download on the [Mobile App Launch Page](#). This

new mobile app is the next step in our ongoing effort to better connect with our membership through technology. To report issues with the new app or to offer suggestions for improvement please contact me at JPreston@EQT.com.

Jeremy Preston
Website Chairman



Ethics

With MLBC membership renewals in full swing I thought this would be a great time to write a very short note and remind everyone that the MLBC, as a chapter of the AAPL, has adopted and ratified the AAPL Code of Ethics. Each of us therefore has agreed to bound by and enforce the Code of Ethics. I would highly encourage each of you to take some time going into the new year to re-read the Code (located at <http://mlbc-aapl.org>), which is the 'basis of conduct, busi-

ness principles and ideals for the members of the AAPL" and therefore for all members of the MLBC.

In order to earn and maintain the respect and goodwill of the public we should want and expect all landmen to have a strong moral and ethical sense and act in a manner that is fair and honest. Remember that the landman is often the first contact that many individuals have with the oil and gas industry. Only by reflecting the standards of trust-

worthiness, fairness and knowledge, as set forth in the Code of Ethics, will we be able to so earn and maintain this respect. You can be taught or learn almost any skill, but your ethical character is a totally different matter! Please let me, or any MLBC officer know if you have any questions after reviewing the Code – we are always here for you.

Carol Hoch
Ethics Committee

"A man without ethics is a wild beast loosed upon this world"

Albert Camus

AAPL Regional Director's Report



Arnold L. Schulberg
AAPL Regional Director

Join AAPL!

To apply for AAPL Membership, visit website
www.landman.org

I am pleased to report on the very strong posture of the American Association of Professional Landmen. The national organization has grown to more than 13,000 members, with a large amount of that growth coming from the ballooning membership of the MLBC. We now have over 1,100 members, which makes us one of the largest chapters in the AAPL.

One of the Chapter's goals this year is to increase the percentage of our local membership that also belong to the national. For the incredibly inexpensive price of the \$100 annual dues, members join the foremost national organization actively promoting the interests of landmen as to certification, education, pro-

fessionalism and networking. Members also adhere to a Code of Ethics and Standards of Practice, an important attribute that differentiates us from non-members and which is important protection as we fend off efforts to license or regulate the practice of landwork by government.

Further, AAPL is a professional society that provides much of value, starting with educational opportunities. For example, AAPL will offer a Field Landman Seminar in Fairmont, WV in early February and an Intro to Field Land Practices course in Zanesville, OH in early March. There will be other seminars and courses throughout our area during the year. In October AAPL will put on an Appalachian Land Institute in the Pittsburgh area. All of the foregoing are designed to deepen the knowledge and pro-

fessionalism of local landmen.

AAPL is also the lead organization in presenting NAPE, the premier networking opportunity for the oil and gas business. This year's Winter NAPE will be held on February 22-24 and will fill the entire convention floor of the George R. Brown Convention Center in Houston, Texas. The speaker for the charity luncheon is former President George W. Bush. I believe that anyone who can attend should do so; the networking opportunities are enormous.

AAPL also has become more active in lobbying on issues such as independent contractor and taxation issues that affect many if not most landmen in our region.

Cont.



AAPL Regional Director's Report

This is membership renewal time for the MLBC. As we look ahead to what promises to be a record year in the Appalachian Basin, we ask you to consider making a small additional investment in your career by joining the AAPL. Mem-

bership forms will be available at Chapter meetings and can also be downloaded from a link at the AAPL website; www.landman.org under *Membership*. If you have any questions please contact me or the Chapter's Member-

ship chairman, Jeremy Preston.



February 2012 Sponsors

MLBC

Chesapeake Energy

Cabot Oil & Gas

Burleson,LLP

Shell Exploration & Production

PDC

Step toe & Johnson, PLLC

EQT Production

NALA

Jim Bourbeau Land Services

Elexco Land Services, Inc.

Reserve Energy Exploration Company



MLBC's 2012 Charity Golf Event Benefitting WVU Children's Hospital



Mark your calendars for the MLBC 2012 Charity Golf Event! This year's outing will again be held at Oglebay Resort's Palmer Course on Thursday, May 10, 2012 with a shotgun start at 10:00 am.

Following golf all players are invited to the Wheeling Island Hotel and Casino for social hour, dinner, speaker and awards.

In the coming months, members and member companies will have the opportunity

to sign up for golf and opportunities to sponsor.

Thanks so much for everyone's continued support of MLBC and the MLBC Charity Golf Event!

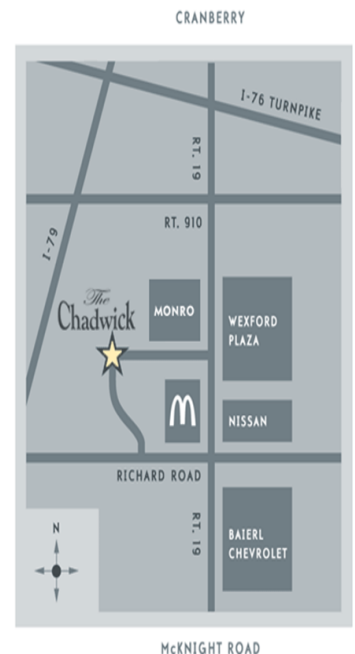
Aaron Yost

Next Meeting Scheduled on February 9, 2012

Join us for our joint NALA "Basics of Oil & Gas Operations" Seminar and MLBC Dinner Meeting scheduled at The Chadwick in Wexford, PA on Thursday, February 9th. Our guest speaker will be Lisa Bruderly from Babst Calland speaking on "The New WV Rules for Horizontal Drilling." Cost of the seminar will be \$75.00 per person for members and \$125.00 per person for non-members. On-line

registration will close at the end of business on Monday, February 6, 2012. Cost for dinner is \$50.00 per person and you must register separately from seminar. Please check our website for additional information. If you have any questions about the seminar, please contact us at Reservations@MLBC-AAPL.org. For your convenience, we have provided directions to The Chadwick. Their address is 10545 Perry Highway,

Wexford, PA 15090. Phone number is (724) 935-5950. Their website is www.chadwickevents.com.





Treasurer's Report

Cynthia Torbeck reports that the bank balance is \$60,988.14. There are no outstanding bills.

Secretary's Report



MLBBC held an Executive Committee Meeting on Wednesday, January 11, 2012 at EQT's Bridgeport office. The agenda for upcoming meetings was discussed.

I want to thank the Executive Committee for submitting ideas and suggestions concerning the newsletter; and a special "Thank You" to Misty Christie for preparing the newsletter.

The Executive Committee also discussed

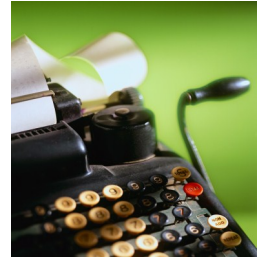
ideas such as advertising in this publication, upcoming spring and fall golf outings, upcoming educational events, joint meetings with NALA and MLBC.

The deadline is fast approaching to renew your MLBC Membership. Membership fees are due by February 15, 2012 and can be paid online at www.MLBC-AAPL.org. It's also a good time to update your membership information! If you need to change your mailing address, phone number or e-mail address, simply access our website and enter information under "Members' Area."

Be sure and check out the new online MLBC Apparel Store and the new Membership App "There's an App for that!"

The MLBC, with a membership now in excess of 1,100 members, is in great need of an Association Executive Assistant. If you are interested or know someone who would be interested, please contact me at cheilmann@EQT.com or any other member of the Executive Committee. Candidates must live within the region and be able to attend our meetings/events.

Chuck Heilmann
MLBC Secretary





Sweeping Legislative Changes to Horizontal Drilling in West Virginia

By: *Lisa M. Bruderly*



Lisa M. Bruderly
Shareholder
Babst Calland

With the goals of protecting West Virginia's environment and residents, fostering West Virginia's economy and providing regulatory certainty to natural gas producers, the West Virginia Legislature overwhelmingly approved broad-sweeping legislation in mid-December 2011 that immediately changed the regulation of horizontal wells in the state. The Horizontal Well Act was proposed by Governor Earl Ray Tomblin to establish specialized requirements for most operations involving horizontal drilling. The legislation was initiated to address the issues and challenges presented by the development of shale gas formations, including the Marcellus and Utica Shale. These challenges involve the drilling of deeper

wells, reliance on horizontal drilling techniques, the use of large volumes of water, and the construction of large well pads.

Aimed at wells exploiting unconventional reservoirs, the Act applies to any horizontal well that either disturbs three surface acres or more, excluding pipelines and roads, or uses more than 210,000 gallons of water in any 30-day period. The Act does not apply to coal bed methane wells and does not apply retroactively to any permits, permit applications, or surface use contracts that predate December 14, 2011, the effective date of the Act.

Intended to be a compromise of the interests of natural gas producers and public interest groups, the legisla-

tion extensively changes how natural gas producers with shale gas wells conduct their operations in West Virginia. The legislation provides direction to the West Virginia Department of Environmental Protection (WVDEP) regarding regulation of horizontal drilling activities and creates new standards and procedures designed to solicit greater input from surface owners, coal owners and the public. For example, the legislation provides for these changes:

- ◆ New notice requirements for operators to provide information to surface owners (and the general public) regarding well development activities, including seismic, surveying, earth disturbance and drilling;

Cont.

Babst | Calland
Attorneys at Law

lbruderly@babstcalland.com

Phone: 412-394-6495

Fax: 412-586-1053



Sweeping Legislative Changes to Horizontal Drilling in West Virginia

By: *Lisa M. Bruderly*

- ◆ Implementation of numerous setbacks restricting the location of well pads in proximity to surface water, wetlands, water supplies, residences and certain large agricultural buildings;
 - ◆ Expanded provisions regarding pre-drill water sampling, presumption of liability and the replacement of damaged water supplies;
 - ◆ Requirements to obtain road agreements before obtaining well work permits;
 - ◆ More rigorous bonding and reclamation obligations;
 - ◆ Creation of a WVDEP website and notification system focused on providing the public with information regarding drilling activities;
 - ◆ Provisions to compensate landowners for damage resulting from horizontal well drilling; and
 - ◆ Increased fees for drilling permits and increased civil penalties, allowing for the hiring of additional oil and gas inspectors.
- The legislation opens the door for WVDEP to promulgate regulations regarding other aspects of natural gas development, including casing and cementing standards and development in karst terrain. It also requires studies regarding air quality, pits and impoundments with the potential to promulgate additional regulations based on the results of these studies.
- For questions regarding the legislation and or any other oil and gas issues, please contact Lisa Bruderly at 412-394-6495 - lbruderly@babstcalland.com, Matt Casto at 681-205-8888 - mcasto@babstcalland.com, or Steve Green at 681-205-8888 - sgreen@babstcalland.com. Ms. Bruderly will be discussing the new Horizontal Well Act at the MLBC/NALA February Dinner Meeting on February 9, 2012.



Visit the **WV Legislature's Home Page:**
<http://www.legis.state.wv.us>

Biography of Lisa M. Bruderly

Ms. Bruderly graduated from the Pennsylvania State University in 1989 with a B.S. in Environmental Resource Management. She received her J.D., cum laude, from the Pennsylvania State University Dickinson School of Law in 2001. She was admitted to the Pennsylvania Bar in 2001. She is a member of the Marcellus Shale Coalition, the Pennsylvania Independent Oil and Gas Association (PIOGA), the West Virginia Oil and Natural Gas Association (WVONGA) and the Independent Oil and Gas Association of West Virginia (IOGA). Ms. Bruderly primarily focuses on regulatory issues associated with natural gas development, water resources and wastewater management.



Education Report

We have a lot of educational events in the upcoming months. The AAPL is offering a Field Landman Seminar February 2nd in Bridgeport WV. The seminar will begin at 5pm and will be held at Muriale's restaurant. Visit www.landman.org for more details. The MLBC will be having a joint seminar with NALA on February 9th at The Chadwick con-

ference center. Matt Vavro will spend the day going through his "Basics of Oil and Gas" seminar. This is a tremendous seminar for anyone related to this industry to attend and will be highly beneficial to our members. The seminar will be followed by our regular dinner meeting with Lisa Bruderly of Babst Cal-land speaking on the article that is part of this newsletter. March will bring a half day

educational seminar with an ethics theme. More information will be released as time gets closer. We are also still actively planning the 1st annual Appalachian Land Institute for this coming October. If you are interested in helping with the Education Committee please email AFarr@HawkeyeResearchInc.com to be added to the team.

Anthony Farr
Education Chairman



Regional Events

2/2/12 - AAPL Field Landman Seminar "WV Tax Issues Involving Leases"; Fairmont, WV

3/20/12 - AAPL Oil and Gas Land Review CPL/RPL exam; Pittsburgh PA

4/26/12 - AAPL Field Landman Seminar; Williamsport, PA

4/27/12 - AAPL WI/NRI Workshop; Pittsburgh PA

5/3/12 - AAPL Principals of Land Practices /RPL Exam; Pittsburgh, PA

5/22/12— AAPL Joint Operating Agreement Seminar; Pittsburgh, PA



Appalachian Basin JOB BANK

Looking for a Job?

Are you looking for a job or maybe even just a better opportunity? Finally there is a place that can better assist you to find the job/opportunity you've been searching for!

Looking for Resumes of Job Seekers?

Is your company looking for an experienced Landman or Abstractor? Thanks to the MLBC Job Bank you no longer have to waste time and money with local newspapers placing costly ads that reach no one and run according to THEIR schedule. Finally an opportunity to target the **local** experienced individuals you are looking for! Here you can post your job opportunities 24/7 - when YOU need them! ALL AT NO COST TO OUR MEMBERS!

Direct Link from MLBC-AAPL website

It's so easy! Visit www.mlbcjobbank.com today and log in using your current MLBC username and password. The Job Bank is also accessible from our homepage at www.mlbc-aapl.org. Just click on the "MLBC Job Bank" on the left or simply click "Employment" under the Featured Segments.





2012 MLBC Meeting Schedule

<u>Date</u>	<u>Location</u>	<u>Topic</u>	<u>Speaker</u>
February 9, 2012	The Chadwick Wexford, PA	MLBC/NALA Seminar "Oil & Gas Basics"	Matt Vavro, PG, PE
		Dinner Meeting "New WV Rules"	Lisa Bruderly
March 8, 2012	Waterfront Place Hotel Morgantown, WV	Half-Day Seminar with Ethics	
April 12, 2012	Bella Sera Banquet Center Canonsburg, PA	AAPL Presidential Update	Jack Richards
May 10, 2012	Wheeling Island Hotel Wheeling, WV	Joint seminar with EMLF and MLBC Charity Golf Outing	
June 7, 2012	Bridgeport Conf. Center Bridgeport, WV	Introduction of new officers GSC Scholarship Update & Award	

Support Your Local Association

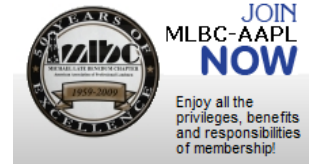
Please remember, this is your Association. The strength of the MLBC is in its people. While the Officers and Executive Committee members of the Association are elected to serve the needs of the organization, we look forward to and encourage volunteerism for many of the important and necessary committee positions. Volunteers are always welcome to participate in registration for meetings and seminars. Please contact any of the officers to see how you can help. The Association is in real need of volunteers for the Education Committee and Photography Committee. Please consider yourself for one of these committees. Your Association needs you.



Memberships

The MLBC membership application is located on the website at www.mlbc-aapl.org. We have begun the process of membership renewals and sent out an e-mail blast in January. Annual dues are \$50.00. This process must be completed by February 15th. Please check your information on the website prior to submitting your renewal.

The MLBC website has an updated version of the membership listing. Please use this resource if you can not find yours or others information in the directory. Please report any errors or omissions to Jeremy D. Preston at jpreston@eqt.com.



January 2012 — New Members*

<u>First Name</u>	<u>Last Name</u>	<u>Employer</u>	<u>Member Type</u>
Mark	Anderson	CNX Land Resources, Inc.	Active
Paul	Kimmell	CONSOL Energy	Active
Alan	Tomczak	Custom Contracting	Associate
William	Donahue	Duncan Land & Energy	Associate
Julia	Richmond	EQT Corporation	Active
Kelly	Foster-Luikart	EQT Production Company	Associate
Daphne	Ellison	Independent	Associate
Donna	Duprey	Independent - Millenia Consulting	Associate
Tina	McAtee	Mason Dixon Energy, LLC	Associate
John	Sezawich	Mason Dixon Energy, LLC	Associate
John	Coley	Mason Dixon Energy, LLC	Associate
Moranda	Clark	Mason Dixon Energy, LLC	Associate
John	Wilshere	Mason Dixon Energy, LLC	Associate
Lisa	Wilson	Mason Dixon Energy, LLC	Associate
Jennifer	Perkins	RedSky Land, LLC	Active
Charles	Dornetto	Independent	Active
Alicia	Morris	Chesapeake Midstream	Active
Brenda	Smith	Brenda Smith, LLC	Associate
Richard	Kurimsky	CONSOL Energy	Active
Brian	Polk	Consol Energy	Active
Dustin	Jamieson	DPS Penn LP.	Active



<u>First Name</u>	<u>Last Name</u>	<u>Employer</u>	<u>Member Type</u>
Marilou	Wright	Eclipse Resources I, LP	Active
Mike	Trout	G & P Land	Active
Benjamin	Coonts	Hawkeye Research	Associate
Lauren	Wiles	Hawkeye Research Inc	Associate
Eileen G	VanDeMark	Hawkeye Research Inc	Associate
Frances	Teets	Hawkeye Research Inc	Associate
Brian	Schuldt	Hawkeye Research Inc	Associate
Cassey	Bell	Hawkeye Research Inc	Associate
David	Hinton	Hawkeye Research Inc.	Associate
April	Skidmore	Hawkeye Research Inc.	Associate
Calvin	Marshall	Hawkeye Research Inc.	Associate
Katie	Marshall	Hawkeye Research Inc.	Associate
Anthony	Marshall	Hawkeye Research Inc.	Associate
Linda	Page	Hawkeye Research Inc.	Active
Kathy	Feroz	Hawkeye Research Inc.	Active
Kate	Wiles	Hawkeye Research Inc.	Associate
Andrew	McQuerry	Honor Resources Company	Active
David	Westfall	Honor Resources Company	Associate
Wesley	Strouth	Honor Resources Company	Associate
Rick	Shuck	Honor Resources Company	Associate
Scott	Oliver	Honor Resources Company	Associate
Bryson	Karp	Honor Resources Company	Active
Mark	Friend	Honor Resources Company	Associate
John	Walker	Honor Resources Company	Associate
Jamie	Gibson	Honor Resources Company	Associate
Lisa	Wilson	Mason Dixon Energy, LLC	Associate
Mark	Gee	Mason Dixon Energy, LLC	Associate
Sam	Horton	Independent	Associate
Jeremy	Grogan	S & A Property Research LLC	Associate
Kristen	Jones	S & A Property Research, LLC	Active
Ryan	Nuzum	S&A Property Research	Associate
Billy	Cabell	Independent	Active
Shawn	Kitchen	Independent	Associate
Michelle	Riggi-Smith	Talisman Energy USA Inc.	Active
Keith	MacKay	Tioga Resources	Active
Darissa	Linger	Tioga Resources, LLC	Active
Robert	Zimmerman	XTO Energy Inc	Active
Hub	Parrett	XTP Energy	Active

* Notice of the application(s) of all potential Chapter member(s) shall be published in the next regularly scheduled monthly Chapter "Takeoff" newsletter. Active members shall have the opportunity during for a period of thirty (30) days following the first publication to object to the potential members' application. Such objections to membership approval may be submitted to any member of the Executive Committee and shall be in writing. The Executive Committee shall take any such objection under counsel in the next regularly scheduled monthly Executive Committee meeting. A decision to accept or reject the membership application shall be determined by a majority vote at such meeting. The Executive Committee shall notify the applicant in writing of rejection.

Application for membership in the Chapter shall be subject to the approval by a majority vote of the Executive Committee at a regularly scheduled meeting, after the aforementioned thirty (30) day newsletter publication period, and shall require the signed approval by the acting President of the Executive Committee, as evidence of the Committee's approval. Names of any and all newly approved members shall be read at the following regularly scheduled general meeting of the Chapter.

MLBC-AAPL
3945 Forbes Ave., #451
Pittsburgh, PA 15213



Michael Late Benedum



"The Great Wildcatter"

We are on the web!
www.mlbc-aapl.org

MLBC WEBSITE

If you experience any problems using the website or if you have any suggestions, please contact Jeremy Preston via e-mail at JPreston@eqt.com.

JOB BANK

The direct link for MLBC Job Bank is www.mlbcjobbank.com. If you have any questions, please contact Jeremy Preston via e-mail at JPreston@eqt.com.

PHOTO ALBUM

We would like to share our Photo Album with you to show you what MLBC has been doing throughout the year. The direct link for MLBC Photo Album is www.mlbc-aapl.org/VPhoto.php.

2011-2012 Committee Chairs

Certification	James E. Talkington, Jr., CPL/ESA	jeta@frontier.com
Membership	Jeremy D. Preston	jpreston@eqt.com
Meeting Coordinator	Rich B. Robb	RichardBRobb@tanglewoodexp.com
Education	Anthony Farr	AFarr@HawkeyeResearchInc.com
Historian	Frederick J. Kent, CPL	KentFrederick@Hotmail.com
Ethics	Carol Hoch	carol.hoch@cabotog.com
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